

## 4-4 Satisfaction with Management

Question	Employee Results	
	Count	Percent
Management is competent		
strongly agree	4192	15%
agree	11816	42%
neither agree nor disagree	6000	22%
disagree	3494	13%
strongly disagree	2336	8%
totals	27838	100%
Management treats employees with respect and consideration		
strongly agree	4474	16%
agree	11123	40%
neither agree nor disagree	5525	20%
disagree	3941	14%
strongly disagree	2857	10%
totals	27920	100%
Management makes timely decisions		
strongly agree	3115	11%
agree	8479	31%
neither agree nor disagree	7030	25%
disagree	5638	20%
strongly disagree	3342	12%
totals	27604	100%
Management rewards employees who show initiative and innovation		
strongly agree	3378	12%
agree	7745	28%
neither agree nor disagree	6455	24%
disagree	5403	20%
strongly disagree	4284	16%
totals	27265	100%

Supervisor Results	
Count	Percent
1229	20%
2872	47%
1075	18%
630	10%
333	5%
6139	100%
1281	21%
2688	44%
1006	16%
736	12%
426	7%
6137	100%
774	13%
2121	35%
1441	24%
1212	20%
581	9%
6129	100%
926	15%
2189	36%
1330	22%
1029	17%
607	10%
6081	100%

**4-4 (Cont.)**  
**Satisfaction with Management**

Question	Employee Results	
	Count	Percent
Management keeps employees informed		
strongly agree	3280	12%
agree	9701	35%
neither agree nor disagree	6399	23%
disagree	4969	18%
strongly disagree	3469	12%
totals	27818	100%
Composite - Satisfaction with Management		
strongly agree	18439	13%
agree	48864	35%
neither agree nor disagree	31409	23%
disagree	23445	17%
strongly disagree	16288	12%
totals	138445	100%

Supervisor Results	
Count	Percent
875	14%
2528	41%
1332	22%
890	15%
489	8%
6114	100%
5085	17%
12398	41%
6184	20%
4497	15%
2436	8%
30600	100%

**4-4 (Cont.)**  
**Satisfaction with Management**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC		43%
FORSCOM		52%
MEDCOM		49%
TRADOC		55%
USACE		49%
USAREUR		51%
OTHER		49%
<b>TOTAL ARMY</b>		<b>48%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
	56%
	60%
	55%
	61%
	59%
	56%
	55%
	<b>58%</b>